

## To Do or Not To Do? Here are the Answers:

Things you <b>CANNOT</b> do:	Things you <b>CAN</b> do:
--charge MITs an application fee or have them fill out an application to join SAI	--have MITs (who have gone through the Pledging Ceremony) complete the MIT information form and provide schedules to finalize meeting dates/times
--have Family Trees or Grandbigs, Aunts, Moms, etc.	--have Big and Little Sisters
--allow MITs to take the membership exam without paying their initiation fees	--MITs may fundraise up to 100% of their initiation fees and should wait to take the exam until they have the necessary funds, even if this means having to wait a semester
--initiate without fees paid to NH and SAI badges received from NH	--submit payment to NH <u>at the time of the exam</u> and allow for at least 2 weeks between the exam and initiation; contact NH if badges have not been received at least 4 days prior to initiation
--use the terms "pledge" or "pledge class"	--use the terms "Member-in-Training", "MIT", or "MIT class"
--use the term "bad standing"	--use "not in good standing"
--use the term "Pin-in" or other terms for the Pledging Ceremony	--use the ceremony's correct name - the Pledging Ceremony
--use the term "rush"	--use the term "recruitment"
--pledge 1st semester Freshmen or 1st semester transfer students	--invite them to recruitment events and then re-invite them when they are GPA eligible
--have "secret" recruitment, MITs, training, or initiation dates	--all aspects of SAI recruitment, the MIT process, and the date of initiation are open and NOT secret
--call SAI an "International Music Fraternity for Women" or add "Inc." to the end	--call SAI an "International Music Fraternity" - this is our official title and will not jeopardize our Title IX status
--create or use ceremonies other than those that are in the official SAI Master Ritual Book (ex. Rose Ceremonies) or add extra items/motions to the ceremonies (no rose petals, pillows, real candles, etc.)	--learn and perform the approved ceremonies well, to honor and respect the Fraternity, and ensure that all SAIs experience the same ceremonies
--use the term "crossing" or "crossing over"	--call it "Initiation" or "being initiated"
--hold Scavenger hunts or quests	--activities that fall within our policies
--decorate or have paddles, which represent a history of hazing activities	--decorate plaques, roses, or other acceptable items
--call NH "Nationals" or "NEO"	--call NH "National Headquarters"